Future Ready Leading Change in Defence

Skills, Insight and Collective Learning

Event Insights

Thursday 12 November 2026

Flexibility, Feedback, Future Ready.

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On the way in, you said . . .

We asked what you were looking to get out of the event.



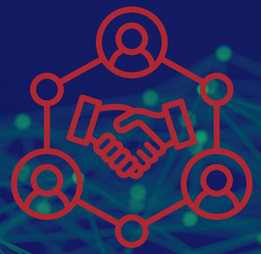
45%

of people wanted to learn from shared challenges and successes



40%

strong focus around perspectives on change leadership



40%

looked forward to networking with contacts across defence



30%

were excited to attend an event specifically around the defence context

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We asked what you would be taking away from the event.



Strong Community and Networking Value

Some delegates mentioned a high number of attendees from across Defence and Industry, as well as very engaged discussions from the start!

Others valued the rare opportunity to connect with like minded professionals and discover others facing similar challenges outside their organisation.

Some left the day feeling there was more commonality than difference between defence and industry.

Delegates appreciated the wide variety of perspectives on the day, although some would have liked more time on less topics for deeper discussions.

On the way out, you said . . .

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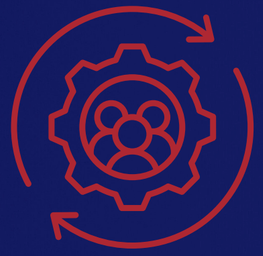

Change Management Needs Greater Priority

Some participants shared they feel that change management remains under-resourced and under-prioritised, particularly within defence

There is seen to be significant scope to improve how change is planned, delivered and embedded, in practice and in culture.

Some comments highlighted a need for greater recognition and support from outside of the change profession, including senior leaders.

On the way out, you said . . .

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And finally-



Singular Takeaways

"Attitude drives behaviour drives culture"

Build a change team - take people with you, many voices speak louder than one

Stakeholder engagement and stakeholder mapping are essential activities not optional extras

On the way out, you said . . .

Not seeing your takeaway that you want to share with the world?
Join the Future Ready Community Group on LinkedIn here:

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